



We care..... about health, safety and welfare

Our aim: to achieve best practice in occupational health and safety in local government.

	Health and safety management	Health and safety climate/ culture	Accident performance	Occupational health
Objectives 2015-18	Over the period April 2015 to March 2018 the council will demonstrate continuously improving performance in relation to specified areas of significant risk.	Over the period April 2015 to March 2018 the council will demonstrate a continuously improving health and safety climate, with senior management commitment and governance.	Over the period April 2015 to March 2018 the council will continuously reduce its employee injury / incidence rate.	Over the period April 2015 to March 2018 the council will continuously reduce its overall reported work related ill health
Targets 2015-16	<p>To embed the council's procedures relating to contractor management across the authority during 2015-16</p> <p>To train all relevant employees in the council's contract management system and procedures in 2015-16</p> <p>To review the commissioning cycle to ensure all health and safety risks are addressed at specification, tender, contract and contract management stages</p> <p>Revise, reissue and implement the 'Managing Workplace Stress Policy'</p> <p>To develop, and start delivery of, a three year corporate health and safety management auditing programme.</p>	<p>To develop and maintain a targeted strategy / programme to tackle causes of injuries and ill health across the council, service managers and union representatives will proactively work within the framework of the strategy to ensure improved performance</p> <p>To conduct two corporate employee health and safety opinion surveys during 2015-18 and to draw comparisons against the baseline 2012 data, and the interim 2014-15 data</p>	<p>By 31 March 2018 the total non-fatal injury incidence rate will have been reduced by 10% year-on-year</p> <p>To reduce the total number of days lost due to accidents by 10% year-on-year</p> <p>To maintain the average number of days lost due to accidents to seven or fewer per accident.</p>	<p>8% year-on-year reduction in the number of cases of occupationally related anxiety, stress and depression</p> <p>8% year-on-year reduction in the number of days lost due to occupationally related anxiety, stress and depression</p> <p>8% year-on-year reduction in the number of cases of occupationally related musculoskeletal conditions</p> <p>8% year-on-year reduction in the number of days of occupationally related musculoskeletal conditions</p>