

JOINT CABINET AND EMPLOYMENT & GENERAL COMMITTEE

Tuesday, 17th December, 2019

Present:-

Councillor P Gilby (Chair)

Councillors	Blank	Councillors	Sarvent
	Davenport		Brittain
	T Gilby		Holmes
	Ludlow		J Innes
	Serjeant		T Murphy
	Mannion-Brunt		K Falconer

*Matters dealt with under the Delegation Scheme

25 **DECLARATION OF MEMBERS' AND OFFICERS' INTERESTS
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

26 **APOLOGIES FOR ABSENCE**

No apologies for absence were received.

27 **MINUTES**

RESOLVED –

That the Minutes of the meeting of the Joint Cabinet and Employment and General Committee of 3 December, 2019 be approved as a correct record and signed by the Chair.

28 **PEOPLE PLAN 2019 - 2023**

The Assistant Director – Customers, Commissioning and Change submitted a report seeking approval for the Council's workforce strategy, known as the 'People Plan 2019-2023'.

The Council's workforce strategy had been approved in 2016. The strategy identified a range of projects and actions related to the ongoing development of the workforce.

Work had been undertaken to refresh the Workforce Strategy and develop a delivery plan which would ensure the Council workforce is trained and supported to achieve the Council's vision and priorities for Chesterfield Borough.

***RESOLVED –**

That it be recommended to Full Council that the People Plan 2019 – 2023 be approved and adopted.

REASON FOR DECISIONS

To provide the Council with a clear strategic framework within which decisions could be made about workforce allocation and effectively manage and monitor performance in relation to the strategy.