

## **FOR PUBLICATION**

### **COLLECTIVE AGREEMENT FOR 2019 NATIONAL PAY AWARD**

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MEETING: EMPLOYMENT AND GENERAL COMMITTEE

DATE: 8 July 2019

REPORT BY: SANDY GILLHAM-HARDY, HR BUSINESS  
PARTNER.

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#### **1.0 PURPOSE OF REPORT**

To provide information regarding a collective agreement for the 2019 pay award and to recommend signature of the agreement.

#### **2.0 BACKGROUND**

The 2019 pay award and local pay spine was approved by this Committee on 1 April 2019 and implemented immediately. The pay grades are a key part of the Single Status local agreement so trade union agreement was required prior to the adoption of the new pay spine and a collective agreement between Chesterfield Borough Council and its recognised Trade Unions, UNISON, Unite and GMB needs to be formally signed.

#### **3.0 PROPOSED PROCEDURE**

The collective agreement can be found at appendix A.

A full EIA has been undertaken and is attached.

#### **4.0 EMPLOYER – TRADE UNION COMMITTEE**

The Employer trade union Committee were advised of the requirement to sign the collective agreement on 29 April 2019.

#### **5.0 RECOMMENDATIONS**

That the collective agreement to support the implementation of the 2019 pay award and local pay spine from 1 April 2019 be signed.

For further information on this report, contact Sandy Gillham-Hardy.