

EMPLOYMENT AND GENERAL COMMITTEE**Monday, 7th September, 2020**

Present:-

Councillor T Murphy (Chair)

Councillors Simmons
Blank

Councillors

Davenport
K Falconer

*Matters dealt with under the Delegation Scheme

**32 DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

33 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Brittain.

34 MINUTES**RESOLVED –**

That the Minutes of the Meeting of the Committee held on 16 March, 2020 be approved as a correct record and signed by the Chair.

35 CHRISTMAS/NEW YEAR DISCRETIONARY DAY 2020/21

The HR and Support Services Manager submitted a report seeking approval for the chosen Christmas and New Year 2020/21 discretionary day.

At Council Minute No.577 (2001/2002) it was resolved that the discretionary day for Christmas and New Year would be decided each January for that year. At the January 2004 Council Joint Consultative Committee it was resolved that the Christmas and New Year discretionary day would be decided at the preceding years October Council Joint Consultative Committee. Following the decision to disband the Council

Joint Consultative Committee in 2016 this decision would be made by the Employment and General Committee.

The three options for the discretionary day were outlined as:-

- Thursday 24 December, 2020;
- Tuesday 29 December, 2020;
- Thursday 31 December, 2020.

A staff poll had been conducted on the council intranet and over 55% of respondents expressed a preference for Thursday 24 December, 2020.

***RESOLVED –**

That, subject to the approval of the Employer / Trade Union Committee on 14 September, 2020, the Christmas and New Year 2020/21 discretionary day be approved as 24 December, 2020 for all staff.

36 MINUTES OF THE COUNCIL HEALTH AND SAFETY COMMITTEE

The Minutes of the meeting of the Council Health and Safety Committee held on 12 February and 16 June, 2020 were submitted.

RESOLVED –

That the Minutes be received and noted.

37 MINUTES OF THE EMPLOYER / TRADE UNION COMMITTEE

The Minutes of the Employer/Trade Union Committee held on 10 February, 9 March, 15 June, 13 July and 10 August 2020 were considered.

RESOLVED –

That the Minutes be received and noted.