

EMPLOYER / TRADE UNION COMMITTEE

Monday, 17th May, 2021

Councillor T Gilby (Chair)

Councillor	J Innes	Councillor	Serjeant
Huw Bowen	Chief Executive	Kate Harley	HR
Ade McCormick	Executive Director	Tony Devereux	Unison
Helen Fox	Chief Finance Officer	Rachel O'Neil	Service
Christine	Executive Director		Director
Durrant		Neil Johnson	Service
Paula Stephens	UNITE		Director
		Maria Slack	Unison

*Matters dealt with under the Delegation Scheme

66 **APOLOGIES**

Apologies for absence were received from Rachel Turner and Lesley Waller

67 **MINUTES**

The minutes of the meeting on 19th April 2021 were agreed as a correct record.

68 **UPDATE ON SERVICE DIRECTOR FINANCE RECRUITMENT**

The Leader of the Council gave an update on the Service Director Finance recruitment. Following a rigorous selection process two candidates were interviewed and the position had been offered, subject to references. The Chief Executive confirmed that they were very pleased with the outcome and the name and start date would be confirmed once all the relevant checks had been carried out.

RESOLVED –

69 **ORGANISATIONAL DEVELOPMENT**

The Executive Director gave an update regarding the Council approved Organisational Development (OD) proposals, which included the OD strategy, Project Management framework and the approved funding for two 2-year fixed term roles (Head of OD and PMO Manager). Recruitment for these two roles had commenced and work had started on developing an OD delivery plan.

Briefing sessions had been held with trade unions, there were plans to revisit Business Planning and work had begun on drafting an Asset Management strategy and to review the governance arrangements.

RESOLVED –

That the update be noted.

70 RESOURCES TASK AND FINISH GROUP

The Human Resources manager presented an update to the committee on the work of the Resources Task and Finish Group. Its work to keep staff and members of the public safe was ongoing, with a focus on processes required when reopening facilities such as cleaning regimes and ensuring people follow the guidance. Press releases were being prepared accordingly.

Internally it was highlighted that no members of staff were currently self isolating and 86 staff were regularly self testing. This only represented 7% of the workforce and so more communications would follow, with consideration being given to potentially publish data in a league table.

A working group had been set up to review plans for returning to face to face meetings in the Town Hall and a document was being produced on future ways of working which would be brought back to the committee at a future date.

Work was ongoing with regards to venues reopening and Leisure Services were on track. Preparations were underway for more staff returning to work in offices and therefore some furniture was being replaced to support a more flexible approach to working from home or from the office.

RESOLVED –

That the update be noted.

71 ECONOMIC RECOVERY TASK AND FINISH GROUP

The Service Director for Economic Growth presented an update to the committee from the Economic Recovery Group. It was noted that the “Love Chesterfield” campaign was helping to encourage people back to the town centre whilst ensuring they were

kept safe. Focus had continued on the events Programme with little and often events helping to stimulate the economy.

Recent incidents of Anti-Social Behaviour in the market place have now been dealt with thanks to good support from the police.

It was noted that all current development schemes were moving forward with regular inspections and Covid safe working so the next focus would be to look at Town Hall staff safe return to work.

RESOLVED –

That the update be noted.

72 COMMUNITY TASK AND FINISH GROUP

The Executive Director presented details of the Chesterfield Community Response program. This was in conjunction with the Derbyshire Local Resilience Forum and Covid19 Chesterfield Strategic Community Wellbeing Co-ordinating Group now set up to look at Community Recovery, the Economic Recovery Plan, the Community Recovery Approach and targeted recovery priorities for CBC.

Key issues being faced by communities and individuals had been identified as material insecurity, mental health and wellbeing and social connectedness.

The next steps to be taken as a council included; reviewing the latest data, developing our own action plan, responding to emerging needs, working with partners to develop more detailed work programs and sharing details of successes with partners.

RESOLVED –

That the update be noted.

73 ESCALATED ITEMS FROM DJCC

No feedback was provided

74 ANY OTHER BUSINESS

There were no other items of business.

75 **DATE AND TIME OF THE NEXT MEETING**

The next meeting of the committee would take place on Monday 14^h June, 2021 at 9.30am.