

## Chesterfield Borough Council

### Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Regeneration  
Section: Economic Development  
Lead Officer: Joanne Neville

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: Participation in the Ambition SCR programme

Is the policy, project, service, function or strategy:

Existing   
Changed   
New/Proposed

Q1 - What is the aim of your policy or new service?

Ambition SCR is a programme aimed at tackling unemployment in 18-24 year olds who are classified as NEET. It is proposed that Chesterfield participates in the Ambition SCR programme and pursues a local delivery option working with North East Derbyshire District Council as the accountable body and delivery commissioner for the Ambition SCR programme.

Q2 - Who is the policy or service going to benefit?

18 -24 year olds who are currently NEET across the city region.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

<b>Group or Protected Characteristics</b>	<b>Potentially positive impact</b>	<b>Potentially negative impact</b>	<b>No impact</b>
Age – including older people and younger people.	✓		
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			✓
Gender – men, women and transgender.			✓
Marital status including civil partnership.			✓
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			✓
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			✓
Ethnic Groups			✓
Religions and Beliefs including those with no religion and/or beliefs.			
Other groups e.g. those experiencing deprivation and/or health inequalities.	✓		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes   
 No

Q5 - Reasons for this decision:

The proposal is not anticipated to have a negative impact on any group, and will have a positive impact on younger people who are not in education or employment.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.